

Allstate Insurance

Function: Insurance

#	Job Title	Primary Job Function
1	Chief	Obtains KeyBank loan
	Executive	Signs Rental Agreement for business space
	Officer (CEO)	Places orders for business sign and advertising
		Films television ad using classroom-completed BizPrep form*
		Supervises employees and oversees business operations
		Signs all business payroll and expense checks
		Prepares and gives speech at Opening Town meeting using
		template found in Simulation Guide*
		Learns to operate the sales computer
		Greets customers and assists them with car insurance sales
		Reviews insurance claims and prepares settlement letter
		Fill out Proof of Insurance Certificates for each business
		Forwards payments to CFO
		Assists with all business duties when employees are on break
1-2	Chief	Tasks center on use of CFO computer
	Financial	Electronically enters business loan request
	Officer (CFO)	Inputs employee payroll information
		Prints and distributes employee payroll checks
		Bills each business in JA BizTown
		Prints or submits business expense checks
		Keeps records of business expenses and payments
		Makes business deposits at KeyBank
		Signs business checks if CEO is not available
1-3	Insurance	Picks up supplies from UPS
	Agent	Visits businesses to assess insurance coverage
		Issues Insurance Policies to cover property damage and liability
		Helps deliver Proof of Insurance certificates
		Assists with car insurance sales when CEO is on break

Staffing: minimum 3; maximum 6

*Speeches and activities that are filmed or photographed can be delegated to another employee and may include several employees.



BZTV

Function(s): Television / Advertising

Job Title Primary Job Functions

1	Chief Executive	Obtains KeyBank loan
	Officer (CEO)	Signs Rental Agreement for business space
	, ,	Supervises employees and oversees business operations
		Signs all business payroll and expense checks
		Places orders for business sign and advertising
		Prepares and gives speech at Town Meeting using template
		found in Simulation Guide*
		Films television ad using classroom-completed BizPrep form*
		Assists with all business duties when employees are on break
		Writes editorial and reads it on air
		Assists in securing people for interviews
1-2	Chief Financial	Tasks center on use of CFO computer
	Officer (CFO)	Electronically enters business loan request
		Inputs employee payroll information
		Prints and distributes employee payroll checks
		Prints or submits business expense checks
		Keeps records of business expenses and payments
		Makes business deposits at KeyBank
		Signs business checks if CEO is not available
1-2	Advertising	Purchases business supplies from UPS
	Executive	Schedules televised interviews and ads with business teams
		Forwards schedule of ads and interviews to the Host
		Assists CEO in securing people for interviews
1	On-Air	Assists businesses in recording advertisements
	Personality/Host	Prepares questions for interviews
	or Anchor	• Interviews CEO's, Store Managers, Owners, Citizens and Teachers
1	On-Air	Collects weather observations/data & predicts future weather
	Meteorologist	Records weather segments on-air
		Learns about temperature, humidity, wind direction & clouds
0-2	Camera Operator	Safely and correctly operates camera equipment
		Reads and understands processes for effective filming
		Films studio interviews and Town Meetings

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Café

Function: Lunch / Snacks / Drinks

#	Job Title	Primary Job Function
1	Chief	Obtains KeyBank loan
	Executive	Signs Rental Agreement for business space
	Officer (CEO)	Places orders for business sign & advertising
		Films television ad using classroom-completed BizPrep form*
		Supervises employees and oversees business operations
		Signs all business payroll and expense checks
		Prepares and gives speech at Opening Town meeting using
		template found in Simulation Guide*
		Assists with all business duties when employees are on break
1-2	CFO	Tasks center on use of CFO computer
		Electronically enters business loan request
		Inputs employee payroll information
		Prints and distributes employee payroll checks
		Prints or submits business expense checks
		Keeps records of business expenses and payments
		Makes business deposits at KeyBank
		Signs business checks if CEO is not available
1-2	Food	Sets up equipment and organizes food items for sale
	Manager	Helps keep equipment and work areas clean
		Monitors food supplies inventory
		Assists and substitutes for Sales Managers as needed
1-2	Beverage	Sets up equipment
	Manager	Assures correct beverages are available and ready for sale
		Monitors beverage supplies inventory
		Helps keep equipment and work areas clean
		Assists and substitutes for Sales Managers as needed
0-3	Sales	Purchases supplies at the UPS
	Manager	Takes customer orders, receives payment, and delivers food/beverage
		items to customers
		Helps keep equipment and work areas clean
		Prepares lunch area (sets up chairs, tables, etc.)
0-2	Food Safety	Implements and monitors Food safety policies
	Manager	Trains Staff
		Assists and substitutes as needed

^{*}Speeches and activities that are filmed or photographed can be delegated to another employee and may include several employees. - Cash only accepted for products



City Hall

Function: Mayor / IRS (taxes) / Attorney / Voting

#	Job Title	Primary Job Functions
1	Mayor	Obtains Unitus Community Credit Union loan
		Signs Rental Agreement for business space
		Takes Town Census
		Encourages citizens to vote
		Prepares for TV interview with BizPrep form from school*
		Supervises employees and oversees Government operations
		Signs business payroll and expense checks
		Prepares and gives speeches at Opening and Closing Town
		Meetings using templates in Simulation Guide
		Receives nominations and, with Volunteer Facilitator, determines
		Quality Business of the Day and Citizens of the Day
1-2	Town	Tasks center around use of Town Treasurer computer
	Treasurer	Electronically enters business loan request
		Inputs employee payroll information
		Prints and distributes employee payroll checks
		Prints or submits business expense checks
		Keeps records of business expenses and payments
		Makes business deposits at Unitus Community Credit Union
		Signs business checks if Mayor is not available
1-2	IRS Agent	Purchases supplies at UPS
		Completes town tax forms
		• Issues and verifies 501(c)3 status of town "not for profit" designation
		Creates business property tax invoices
		Uses checklist to record payments of taxes and forwards tax monies to
		the Town Treasurer for deposit
1-2	Attorney	Reviews legal documents
		Investigates criminal/civil case(s); prepares case results and
		recommendations to be presented at Closing Town Meeting*
		Leads Rotary club meeting and oversees service projects
		Approves public works construction project(s)
0-2	Fire Marshall	Conducts Fire Safety Survey
		Inspects businesses for fire code and health violations
		Helps educate business leaders on fire safety

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Comcast

Function: Telephone & Internet /Sales & Customer Service

#	Job Title	Primary Job Functions

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1	Chief	Obtains KeyBank loan
	Executive	Signs Rental Agreement for business space
	Officer (CEO)	Presents television ad using BizPrep form from school*
		Supervises employees and oversees business operations
		Signs all business payroll and expense checks
		Prepares and gives speech at Opening Town Meeting using
		template found in Simulation Guide*
		Speaks with businesses about Comcast Services
		Assists with all business duties when employees are on break
1-2	Chief	Tasks center on use of CFO computer
	Financial	Electronically enters business loan request
	Officer (CFO)	Inputs employee payroll information
		Prints and distributes employee payroll checks
		Bills each business in JA BizTown
		Prints or submits business expense checks
		Keeps records of business expenses and payments
		Makes business deposits at KeyBank
		Signs business checks if CEO is not available
1-2	Sales &	Activates Cable Service for businesses
	Service	Sets up Point of Sale system in storefront and displays promotional
	Consultant	material
		Checks the internet quality in each business
		Assists with customer service issues as needed
1-2	Installation	Picks up business supplies at UPS
	Specialist	Installs telephone receivers at each business
		Delivers telephone and Internet invoices
		Collects telephone and Internet bill payments
		Conducts product service quality checks when needed

Staffing Model: minimum 4; maximum 7

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Community Wellness Center

Function: Wellness Check / Health Insurance

#	Job Title	Primary Job Function
1	Chief	Obtains KeyBank loan
	Executive	Purchases supplies from UPS
	Officer (CEO)	Signs Rental Agreement for business space
		Presents television ad using BizPrep form from school*
		Supervises employees and oversees business operations
		Signs business payroll and expense checks
		Prepares and gives speech at Opening Town meeting using
		template found in Simulation Guide*
		Assists with Manager's duties when he/she is on break
1-2	Chief	Tasks center on use of CFO computer
	Financial	Electronically enters business loan request
	Officer (CFO)	Inputs employee payroll information
		Prints and distributes employee payroll checks
		Prints or submits business expense checks
		Keeps records of business expenses and payments
		Makes business deposits at KeyBank
		Signs business checks if CEO is not available
1-4	Wellness	Becomes familiar with materials and equipment
	Manager	Assists patients in wellness check-up

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Construction Company

Function: Design / Construction

‡	Job Title	Primary Job Function
1	Owner	Obtains KeyBank loan
		Signs Rental Agreement for business space
		With Project Manager, reads and reviews description of project
		 Presents television ad using BizPrep form from school*
		Supervises employees and oversees business operations
		Signs business payroll and expense checks
		Works with employees on Building Project and Bids
		 Prepares and gives speech at Closing Town Meeting*
		Assists with business duties when employees are on break
1-2	Bookkeeper	Tasks center around use of Bookkeeper computer
		Electronically enters business loan request
		Inputs employee payroll information
		Prints and distributes employee payroll checks
		Prints or submits business expense checks
		Keeps records of business expenses and payments
		Makes business deposits at KeyBank
		Signs business checks if Owner is not available
1-2	Project	Purchases supplies at UPS
	Manager	With Owner, reads and reviews description of project
		Works with team on Proposals, Cost Estimates and Bids
		Supervises work to meet production and safety goals
		Fills in for Owner as needed
1-3	Foreman	Learns and follows all company safety and work procedures and
		team goals for the day
		Completes quality projects for delivery to business customers
		Works with team on Proposals, Cost Estimates and Bids
		Delivers project orders along with invoices to businesses
		Collects payments for building projects
0-1	Safety	Implements and monitors safety procedures
	Manager	Investigates past work injuries
		Trains team members
		Assists as needed

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Gas & Electric Company

Function: Utility / Gas / Electric / Conservation

#	Job Title	Primary Job Functions
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4	Chief	- Obtaine United Community Condit Union Land
1		Obtains Unitus Community Credit Union loan
	Executive	Signs Rental Agreement for business space
	Officer (CEO)	Supervises employees and oversees business operations
		Signs business payroll and expense checks
		Prepares and gives speech at Opening Town meeting using
		template found in Simulation Guide*
		Films television ad using classroom-completed BizPrep form*
		Computes and prints utility bills
		Assists with business duties when employees are on break
1-2	Chief	Tasks center on use of CFO computer
	Financial	Electronically enters business loan request
	Officer (CFO)	Inputs employee payroll information
		Prints and distributes employee payroll checks
		Prints or submits business expense checks
		Keeps records of business expenses and payments
		Makes business deposits at Unitus Community Credit Union
		Signs business checks if CEO is not available
1-2	Meter	Completes utility applications/registrations for each business
	Reader	Reads all utility meters and records usage
		Assists with billing process
		Collects utility payments
		Assists Utility Engineer as needed
0-2	Utility	Informs each business CEO of energy audit process
	Engineer	Purchases business supplies at UPS
		Performs energy audit
		Changes filters
		Prepares and presents Energy Saver Certificates

Staffing: minimum 3; maximum 7

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International Sign Company

Function: Manufacturing / Retail

#	Job Title	Primary Job Function

1	Chief	Obtains KeyBank loan
	Executive	Signs Rental Agreement for business space
	Officer (CEO)	Places orders for business sign and advertising
		Presents television ad using BizPrep form from school*
		Supervises employees and oversees business operations
		Signs business payroll and expense checks
		Works with employees to set product prices
		Prepares and gives speech at Opening Town meeting using
		template found in Simulation Guide*
		Assists with business duties when employees are on break
1-2	Chief	Tasks center on use of CFO computer
	Financial	Electronically enters business loan request
	Officer (CFO)	Inputs employee payroll information
		Prints and distributes employee payroll checks
		Prints or submits business expense checks
		Keeps records of business expenses and payments
		Makes business deposits at KeyBank
		Signs business checks if CEO is not available
1-2	Designer	Reads and reviews description of signs to be produced
		Meets with certain business leaders to design business signs
		Creates as custom buttons and keychains as needed.
		Assists Sales Manager with operating the computer to enter
		sales
1-3	Sales	Meets with CEO to set prices
	Manager	Sets up sales area
		Prepares advertising flyers and posters
		Delivers personalized items ordered to customers if necessary
		Accepts payment for purchased items
		Forwards payments to CFO

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KeyBank

Function: Personal Checking / Savings / Business Loans

#	Job Title	Primary Job Functions
1-2	Chief Executive	Processes all business Loan Applications
	Officer (CEO)	Issues Loan Contracts
	,	Receives / records loan payments and deposits
		Communicates with businesses regarding loan status
		Films television ad using classroom-completed BizPrep form*
		Reports percentage of businesses paying off loan
		 Prepares and gives speech at Closing Town meeting using template found in Simulation Guide*
		Signs all business payroll and expense checks
		Signs Rental Agreement for business space
		Places orders for business sign & advertising
		Meets with personnel from other businesses when they visit
		Supervises employees and oversees business operations
1-2	Chief Financial	Tasks center on use of CFO computer
	Officer (CFO)	Inputs employee payroll information
	, ,	Prints and distributes employee payroll checks
		Prints or submits business expense checks
		Keeps all records of business expenses and payments
		Fills in for or assists CEO when needed
		Signs business checks if CEO is not available
2-3	Teller	Greets customers as they open personal accounts
		Processes paychecks & accepts personal deposits
		Records customer personal account transactions in computer
		Assists File Clerk with filing when necessary
		Sees File Clerk when/if cash drawer is empty
1	Savings Officer	Purchases supplies at UPS
		Delivers KeyBank bags to all businesses
		Verifies opening of savings accounts
		Helps the CEO prepare savings report for closing town meeting
		Assists Tellers as necessary

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Kidder Mathews

Function: Rent / Appraisals

#	Job Title	Primary Job Function
1	Managing	Obtains Unitus Community Credit Union loan
	Director	Signs Rental Agreements for business space
		Presents television ad using BizPrep form from school*
		Supervises employees and oversees business operations
		Signs business payroll and expense checks
		Prepares and gives speech at Opening Town Meeting using
		template found in Simulation Guide*
		Completes Tenant Improvement Plan
		Assists with business duties when employees are on break
1-2	Chief Financial	Tasks center on use of CFO computer
	Officer (CFO)	Electronically enters business loan amount
		Inputs employee payroll information
		Prints and distributes employee payroll checks
		Prints or submits business expense checks
		Sends bills to each business
		Keeps records of business expenses and payments
		Makes business deposits at Unitus Community Credit Union
		Signs business checks if CEO is not available
0-1	Property	Measures/surveys each business noting size and other relevant
	Appraiser	and required information
		Completes Property Appraisal for each business
		Posts Property Appraisals in each business
1-2	Leasing Agent	Picks up business supplies at UPS
		Completes Lease Renewal agreements and gets signatures
		Collects and stores the "For Rent" signs

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Northwest Sports

Function: Retail

#	Job Title	Primary Job Function
1	Store	Obtains KeyBank loan
	Manager	Signs Rental Agreement for business space
		Places orders for business sign and advertising
		Presents television ad using BizPrep form from school*
		Supervises employees and oversees business operations
		Signs all business payroll and expense checks
		Prepares and gives speech at Opening Town meeting using
		template found in Simulation Guide*
		Works with employees to set product prices
		Assists with business duties when employees are on break
1-2	Chief	Tasks center on use of CFO computer
	Financial	Electronically enters business loan request
	Officer (CFO)	Inputs employee payroll information
		Prints and distributes employee payroll checks
		Prints or submits business expense checks
		Keeps records of business expenses and payments
		Makes business deposits at KeyBank
		Signs business checks if Store Manager is not available
1-4	Sales	Works with Store Manager & sales team to set product prices
	Manager	Operates the sales computer
		Prepares sales area with product display
		Greets customers and assists them with sales
		Accepts payments for sale of products
		Forwards payments to CFO
		Prepares product advertising

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Function: Production / Circuit Programming

# Job Title Primary Job Fund	tion
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1	Chief	Obtains KeyBank loan
	Executive	Signs Rental Agreement for business space
	Officer (CEO)	Presents television ad using BizPrep form from school*
		Supervises employees and oversees business operations
		Signs business payroll and expense checks
		Prepares and gives speech at closing town meeting using
		template found in Simulation Guide*
		 Assists with business duties when employees are on break
1-2	Chief Financial	Tasks center on use of CFO computer
	Officer (CFO)	Electronically enters business loan request
		Inputs employee payroll information
		Prints and distributes employee payroll checks
		Prints or submits business expense checks
		Keeps records of business expenses and payments
		Makes business deposits at KeyBank
		Signs business checks if CEO is not available
1-4	Manufacturing	Reads and reviews description of electronic circuits to assemble
	Manager	Follows all design and production directions
		Paces work to meet design and production goals
		Produces innovative and quality products
1-2	Sales Manager	Purchases supplies from UPS
		Visits businesses to discuss the onsemi's Product
		Distributes invoices to businesses
		Collects payments for purchased items

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Oregon Humane Society

Function: Non-profit / Animal Shelter

#	Job Title	Primary Job Function
1	Executive	Obtains KeyBank loan
	Director	Signs Rental Agreement for business space
		Sets the fundraising goal with Adoption Assistant
		Films television ad using classroom-completed BizPrep form*
		Supervises employees and oversees Shelter activities
		Signs all business payroll and expense checks
		Fills out Philanthropy Certificates to all businesses who donate
		Prepares and gives speech at Closing Town Meetings using
		template found in Simulation Guide*
		Assists with all business duties when employees are on break
		Oversees money count and gives Philanthropy Report at Closing
		Town Meeting using template found in Simulation Guide*
1-2	Finance Director	Tasks center on use of Finance Director computer
	(CFO)	Electronically enters business loan request
		Inputs employee payroll information
		Prints and distributes employee payroll checks
		Prints or submits business expense checks
		Keeps records of business expenses and payments
		Makes business deposits at KeyBank
		Signs business checks if Executive Director is not available
1-3	Adoption	Works closely with Executive Director
	Assistant	Purchases supplies from UPS; picks up adoptable animals**
		Works with the Executive Director to set fundraising goals
		Greets citizens and processes pet adoptions
		Helps citizens who donate sign the Philanthropy Project Signboard
		Accepts donations from citizens, gives out Advocate Stickers

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^{**}Adoptable pets are small stuffed animals.



Pacific Office Automation

Function: Office Technology / Data Solutions / Waste Reduction

#	Job Title	Primary Job Function

1	Chief Executive	Obtains KeyBank loan	
	Officer (CEO)	Signs Rental Agreement for business space	
		Presents television ad using BizPrep form from school*	
		Supervises employees and oversees business operations	
		Signs business payroll and expense checks	
		Works with employees to set prices for products	
		Prepares and gives speech at Closing Town Meeting using	
		template found in Simulation Guide*	
		Assists with business duties when employees are on break	
1-2	Chief Financial	Tasks center on use of CFO computer	
	Officer (CFO)	Electronically enters business loan request	
		Inputs employee payroll information	
		Prints and distributes employee payroll checks	
		Prints or submits business expense checks	
		Keeps records of business expenses and payments	
		Makes business deposits at KeyBank	
		Signs business checks if CEO is not available	
1-2	Sales Manager	Reads and reviews description of products	
		Sells products: Copiers/IT and paper waste reduction services	
		Meets with CEOs	
		Sets prices to meet customers' needs	
		Distributes invoices and collects payments from all businesses	
		Sets Sales goal	
1-2	Service	Service Printers and copiers	
	Technician	Prints Newspaper	
		Collects paper waste (recycling) for every business site	
		Conducts recycling survey and tallies results	
		 Reports results of survey and recycling checklist to CEO for Closing Town Meeting Speech 	

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Unitus Community Credit Union

Function: Personal Checking / Savings / Business Loans

#	Job Title	Primary Job Functions
1-2	Chief Executive	Processes all business Loan Applications
	Officer (CEO)	Issues Loan Contracts
	, ,	Receives / records loan payments and deposits
		Communicates with businesses regarding loan status
		Films television ad using classroom-completed BizPrep form*
		Reports percentage of businesses paying off loan
		Prepares and gives speech at Closing Town meeting using template
		found in Simulation Guide*
		Signs all business payroll and expense checks
		Signs Rental Agreement for business space
		Places orders for business sign & advertising
		Meets with personnel from other businesses when they visit
		Supervises employees and oversees business operations
1-2	Chief Financial	Tasks center on use of CFO computer
	Officer (CFO)	Inputs employee payroll information
	, ,	Prints and distributes employee payroll checks
		Prints or submits business expense checks
		Keeps all records of business expenses and payments
		Fills in for or assists CEO when needed
		Signs business checks if CEO is not available
2-3	Teller	Greets customers as they open personal accounts
		Processes paychecks & accepts personal deposits
		Records customer personal account transactions in computer
		Assists File Clerk with filing when necessary
		Sees File Clerk when/if cash drawer is empty
1	Savings Officer	Purchases supplies at UPS
		Delivers KeyBank bags to all businesses
		Verifies opening of savings accounts
		Helps the CEO prepare savings report for closing town meeting
		Assists Tellers as necessary

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The Mercantile

Function: Retail

#	Job Title	Primary Job Function
1	Store	Obtains Unitus Community Credit Union Ioan.
	Manager	Signs Rental Agreement for business space
		Places orders for business sign and advertising
		Presents television ad using BizPrep form from school*
		Supervises employees; oversees business operations
		Signs business payroll and expense checks
		Prepares and gives speech at Opening Town meeting using
		template found in Simulation Guide*
		Works with employees to set product prices
		Assists with business duties when employees are on break
1-2	Chief	Tasks center on use of CFO computer
	Financial	Electronically enters business loan request
	Officer (CFO)	Inputs employee payroll information
		Prints and distributes employee payroll checks
		Prints or submits business expense checks
		Keeps records of business expenses and payments
		Makes business deposits at KeyBank
		Signs business checks if Store Manager is not available
1-4	Sales	Works with Store Manager & sales team to set product prices
	Manager	Operates the sales computer
		Prepares sales area with product display
		Greets customers and assists them with sales
		Accepts payments for sale of products
		Forwards payments to CFO
		Prepares posters and flyers for product advertising

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United Parcel Service (UPS)

Function: Supplies / Products / Warehousing / Delivery

#	Job Title	Primary Job Function

1	Chief	Obtains KeyBank loan
	Executive	Signs Rental Agreement for business space
	Officer (CEO)	Presents television ad using BizPrep form from school*
		Supervises employees and oversees business operations
		Signs all business payroll and expense checks
		Prepares and gives speech at Opening Town meeting using
		template found in Simulation Guide*
		Assists with business duties when employees are on break
1-2	Chief	Tasks center on use of CFO computer
	Financial	Electronically enters business loan request
	Officer (CFO)	Inputs employee payroll information
		Prints and distributes employee payroll checks
		Prints or submits business expense checks
		Keeps records of business expenses and payments
		Makes business deposits at KeyBank
		Signs business checks if CEO is not available
1-2	Delivery	Distributes supplies to all retail businesses
	Agent	Provides customer service (greeting)
		Works with Stock Manager to fill orders
1-3	Stock	Welcomes customers as they arrive to pick up supplies
	Manager	Prepares supply packages for next day's business operations
		Assists with the delivery of materials if needed
		Prints business inventory sheets

^{*}Speeches and activities that are filmed or photographed can be delegated to another employee and may include several employees.



Walmart

Function: Retail

#	Job Title	Primary Job Function
1	Store	Obtains KeyBank loan
	Manager	Signs Rental Agreement for business space
		Places orders for business sign and advertising
		Films television ad using classroom-completed BizPrep form*
		Supervises employees; oversees business operations
		Signs all business payroll and expense checks
		Prepares and gives speech at Opening Town meeting using
		template found in Simulation Guide*
		Works with employees to determine prices of products
		Assists with all business duties when employees are on break
1-2	Chief	Tasks center on use of CFO computer
	Financial	Electronically enters business loan request
	Officer (CFO)	Inputs employee payroll information
		Prints and distributes employee payroll checks
		Prints or submits business expense checks
		Keeps records of business expenses and payments
		Makes business deposits at KeyBank
		Signs business checks if Store Manager is not available
1-4	Sales	Works with Store Manager & sales team to set product prices
	Manager	Operates the sales computer
		Prepares sales area with product display
		Greets customers and assists them with sales
		Accepts payments for sale of products
		Forwards payments to CFO
		Prepares posters and flyers for product advertising

^{*}Speeches and activities that are filmed or photographed can be delegated to another employee and may include several employees.